



BASHAW MUNICIPAL LIBRARY

Plan of Service 2016-2020

Approved by the Town of Bashaw Library Board

May 3, 2016

Bashaw Municipal Library



Mission Statement

Bashaw Municipal Library is dedicated to the educational, recreational, and cultural enlightenment of the members of this community and surrounding area.

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Plan of Service 2016-2020

Planning Process

As part of the process of managing and controlling a municipal library, *The Alberta Libraries Regulation* requires Library Boards to file a new Plan of Service with the Minister at least every five years. The Plan of Service must contain a mission statement and goals and objectives based on a needs assessment of the municipality or municipalities served by the board.

Bashaw Community Learning Needs Assessment was developed in May and June 2015 with various community groups and members in attendance. All age demographics were included and considered in the assessment. Methods used to collect this data included written surveys, individual interviews, and focus groups.

The results from the Bashaw Community Learning Needs Assessment helped Bashaw Municipal Library in choosing appropriate service responses in the new 2016-2020 Plan of Service: **Satisfy Curiosity**, **Create Young Readers**, and **Visit a Comfortable Place**.

Service Response: Satisfy Curiosity

Lifelong Learning

Goal 1: Youth ages 8-17, adults, and seniors will have the resources they require to meet their interests and explore new technology to a competent level.

Objective 1: The Library will host a minimum of one course/workshop per age group in 2016.

Objective 2: 50% of respondents indicate that their technology skills have improved as a result of library programs.

Goal 2: Community groups and residents will work collaboratively to share their skills and knowledge with other community members.

Objective 1: Each year, at least two partnerships will be developed with community groups to host programs in the Library.

Service Response: Create Young Readers

Early Literacy

Goal 1: Young children will develop a love of reading and increase their early literacy skills.

Objective 1: Library staff observe 50% of program participants increase their engagement with picture books over the course of a set of literacy programs.

Objective 2: 50% of parent respondents indicate they have seen an improvement in their child's literacy skills since he/she began attending library programs.

Goal 2: Parents will have access to instructors and mentors that will model the delivery of ideal literacy learning moments in the home.

Objective 1: By 2020, parent participation in early literacy programming increases by at least 20%.

Objective 2: 50% of respondents report they are using early literacy strategies in the home.

Service Response: Visit a Comfortable Place

Physical and Virtual Spaces

Goal 1: Community members will have a safe and welcoming place to come together regardless of age, income, status, or mental and physical challenges.

Objective 1: The number of library visitors will increase by 5% each year over the course of the Plan.

Goal 2: Non-library community groups will use the library space more often.

Objective 1: The number of room bookings by adult community groups will increase 5% each year over the course of the Plan.